

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
B359062

EMPLOYER NAME
ROSS STORES INC 0951

ADDRESS
5130 HACIENDA DR

CITY/TOWN
DUBLIN

STATE
CA

ZIP CODE
94568

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
941390387

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

458110 - Clothing and Clothing Accessories Retailers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	2	54	2	5	0	0	0	44	1	9	0	0	1	119
First/Mid-Level Officials and Managers	349	694	705	187	121	15	5	46	1306	332	215	25	13	101	4114
Professionals	51	146	169	39	101	9	1	27	593	88	222	6	5	41	1498
Technicians	7	4	10	4	1	0	0	0	2	2	0	0	0	0	30
Sales Workers	6593	34800	3010	3677	977	150	108	967	13642	13667	4821	753	646	2898	86709
Administrative Support Workers	89	264	38	34	41	1	1	10	183	137	76	8	4	33	919
Craft Workers	69	3	49	15	5	0	4	5	0	0	0	0	0	1	151
Operatives	145	86	76	61	25	4	0	9	35	41	7	0	1	3	493
Laborers and Helpers	1472	3734	289	554	640	7	10	66	304	520	587	10	13	59	8265
Service Workers	50	29	43	25	6	0	0	8	22	17	0	0	1	3	204
CURRENT 2023 REPORTING YEAR TOTAL	8826	39762	4443	4598	1922	186	129	1138	16131	14805	5937	802	683	3140	102502
PRIOR 2022 REPORTING YEAR TOTAL	8497	38966	4452	4350	1790	190	140	1109	16499	15286	5715	825	667	3176	101662

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/8/2023 - 10/21/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
B359062

EMPLOYER NAME
ROSS STORES INC 0951

ADDRESS

5130 HACIENDA DR

CITY/TOWN

DUBLIN

STATE

CA

ZIP CODE

94568

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/31/2024 2:04 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

[REDACTED]

Title of Certifying Official

Sr. Manager, Workforce Strategy

Email Address of Certifying Official

[REDACTED]

Telephone Number of Certifying Official

[REDACTED]

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

[REDACTED]

Title and Employer of Primary POC

Sr. Manager, Workforce Strategy
Ross Stores Inc

Email Address of Primary POC

[REDACTED]

Telephone Number of Primary POC

[REDACTED]

Ross Stores Inc. New Hires – Fiscal Year 2023

HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												TOTAL COMPANY HIRES
		MALE						FEMALE						
<u>MALE</u>	<u>FEMALE</u>	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
7138	22636	4180	6,722	179	1,188	179	1,588	11,509	16,250	575	2,534	579	4,098	79,355